

Received & Institled

May 25, 2017

MAY HO L. /

FCC Mailroom

Federal Communications Commission Wireline Competition Bureau Industry Analysis and Technology Division 445 12th Street, SW Washington, DC 20554

RE: FCC Form 395 - Shenandoah Telephone Company, Shenandoah Personal Communications, LLC, Shentel Communications, LLC

Dear Sir or Madam,

Please find enclosed signed copies of Form 395 for Shenandoah Telephone Company, Shenandoah Personal Communications, LLC and Shentel Communications, LLC. These companies are all subsidiaries of Shenandoah Telecommunications Company, and all employees are managed by another subsidiary: Shentel Management Company.

If you have any questions or need any additional information please feel free to contact me at (540) 984-3273.

Sincerely,

Sarah Fromme

Senior Legal Analyst

Sarah a. Framme

Enclosures

FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB
3060-0076
Est. time per response:
1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

1. Name and Mailing Address of Respondent Shentel Communications, LLC **(See note, below)	Respondent	**(@ee n													
Shentel Communication	J. 1. 1	**/@aa n	ata balan	•											
Edinburg, VA 22824	Jilley, L.E.C.	000	ore, perox	3									Che is a	Check here if this is a change of address.	
2. Year Report Filed		3. Reporting Period C	g Period (End	Reporting Period (Ending Date of Pay Period Covered by Report)	ау		4. Number of Reporting	 Number of Full-Time Employees during Selected Reporting Period (check one): 	nployees dur k one):	ing Selected					
2017		1/1/2017	017				ь а У П	Fewer than 16 (complete Sections I, IV, and V only) 16 or more (complete all sections)	omplete Sec plete all sect	tions I, IV, and ions)	d V only)				
SECTION II - Full-Time Employees.	ij.														
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Job								Race/Ethnicity			÷				
Categories	Hispa	Hispanic or						Not-Hispanic or Latino	c or Latino						Total
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First/Mid-Level Officials and 1.2 Managers	2		113	4		-		2	46						168
Professionals 2	ü	2	106	3		ß	1	2	68	2					190
Technicians 3	2		118	6			-	, <u> </u>	2						129
Sales Workers 4	13	8	158	25		1		4	83	16		7		&	323
Administrative Support 5 Workers	2	3	61	8		-			204	12		2		w	296
Craft Workers 6			65	2						į					67
Operatives 7			_												
aborers and Helpers 8			6							_					6
Service Workers 9						_									0
TOTAL 10	22	13	643	48	0	6	2	∞	404	31	0	9	0	11	1,197
PREVIOUS YEAR TOTAL 11	12	10	386	27	0	2	u	7	226	12	0	2	0	5	692

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Craft Workers	்														0
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PREVIOUS YEAR TOTAL 11	2	0	13	_	0	0	0	0	12	(J)	0	0	0		32
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	nation Co	omplaints Pursu	lant to 47 CFR	22,321, 23,55	, 90.168, 101.	4, and 101.3	M1.								
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this comp (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	Commissic body havir bommissic Commissic	on that no comple ng competent jun on that the followi nvolved, date file	aints regarding isdiction in suc ing complaints id, courts or ag	violations of th h matters during alleging violation	ne equal emploing the calendar	yment provid year covered isions of any	sions of Feder ed by this repo y equal emplo; heard, file nur	al, state, territo irt. yment opportu	orial, or local nity statute the signation, the signation.	ocal statutes have been filed against this ute have been filed against this company. Ion, and current status or disposition.	been filed aga against this c	ainst this company.			
SECTION V - Certification I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	/ledge, info	omation, and be	ief, all stateme	ents in this repo	ort are true and	сопес.									
Date	ed or Prin	Typed or Printed Name of Person Signing	son Signing		S	Signature	,				T	Telephone No.	•		
	NN	Ann Flowers				(a)	and X	ime x	\			(540)	984	5320	
ACCOLOTA CARA	0 7 2			WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LIGENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	ALSE STATEN	OR CONS	TRUCTION PE	ORM ARE PU	NISHABLE 3.C. 312 (A)(BY FINE AND 1) AND/OR FO	OR IMPRISO	NMENT (18 47 U.S.C. 50	u.s.c. 1001) 3).	AND/OR REV	OCATION
CISSIMIC DEVICION COUNTRY	TUL	SIMPL													

REPORT OF DISCRIMINATION COMPLAINTS

Date	Docket Number	Employee Name	Courts or Agency	Status
7/15/2016	ER-03-17	Lewis Saunders	West Virginia Human Rights Commission	Dismissed

FEDERAL COMMUNICATIONS COMMISSION

Washington, DC 20554

Approved by OMB 3060-0076 Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

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SECTION 1 - General Information 1. Name and Mailing Address of Respondent	n Respondent														
Shenandoah Personal Communications, LLC **(See note, below) PO Box 459 Edinburg, VA 22824	Commun	ications, l	LLC **(S	ee note, b	elow)								is a add	Check here if this is a change of address.	
2. Year Report Filed		3. Reporting	g Period (End	Reporting Period (Ending Date of Pay Period Covered by Report)	ву		4. Number o	Number of Full-Time Employees during Selected Reporting Period (check one)	mpioyees dui	ring Selected					
2017		1/1/2017	017	port)			a. Fe	Reporting Period (check one): a. Fewer than 16 (complete Sections I, IV, and V only) b. 16 or more (complete all sections)	k one): complete Sec plete all sect	dions I, IV, an	d V only)				
SECTION II - Full-Time Employees.	ě.											:			
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First/Mid-Level Officials and 1.2 Managers	2		113	4		1		2	46						168
Professionals 2	သ	2	901	3		ų,	-	2	68	2					190
Technicians 3	2		118	6			1		2						129
Sales Workers 4	13	8	158	25				4	83	16		7		8	323
Administrative Support 5 Workers	2	LJ.	61	8					204	12		2		ω	296
Craft Workers 6			65	2											67
Operatives 7			1					· · · · · ·							-
Laborers and Helpers 8			6					_							6
Service Workers 9															0
TOTAL 10	22	13	643	48	0	6	2	8	404	31	0	9	0	11	1,197
PREVIOUS YEAR TOTAL 11	12	10	386	27	0	2	w	7	226	12	0	2	0	5	692

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Craft Workers	6															0
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PREVIOUS YEAR TOTAL		2	•	13	_	0	0	0	0	12	w	0	0	0	-	32
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.56, 90.168, 101.4, and 101.311.	riminati	on Compla	ints Pursuan	t to 47 CFR	22.321, 23.55	, 90.168, 101	.4, and 101.3	11.						 -		
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Date	Typed	r Printed Na	Typed or Printed Name of Person Signing	Signing			Signature	2					Telephone No.			
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PREVIOUS YEAR TOTAL	11	2	0	13	-	0	0	0	0	12	3	0	0	0	-	32
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Date	yped or	Printed Nar	Typed or Printed Name of Person Signing	Signing		- (0)	Signature	۷					Telephone No.			
	Ann	Ann Flowers	vers				Chris	ر محمد	Lewer				(545)	984	540) 984-5320	
Associate General Counsel	DC.	7 1 C	รมกฤ		OF ANY STAT	TION LICENS	E OR CONS	TRUCTION P	ERMIT (47 U.)	S.C. 312 (A)(BY FINE AND 1) AND/OR F	ORFEITURE (18 (47 U.S.C. 50	U.S.C. 1001) 3).	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	OCATION
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